



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

Mr. Steven R. Smith  
Director, Labor Relations  
National Rural Letter Carriers'  
Association  
1448 Duke Street, Suite 1448  
Alexandria, VA 22314-3403

June 11, 1987

Re: See Attached List

Dear Mr. Smith:

On April 3, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether a substitute rural carrier or a relief employee assigned to an auxiliary route can be held to forty hours to avoid payment of the overtime.

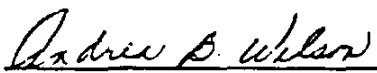
During our discussion, we mutually agreed that the following would represent a full settlement of these cases:

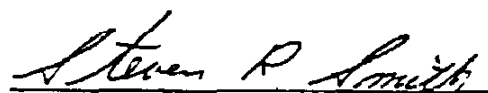
When a rural carrier relief, rural carrier associate or substitute rural carrier is assigned to an auxiliary route, the RCR, RCA, or substitute rural carrier employee is entitled to work at least the evaluated hours of the assigned route and then may be replaced to avoid payment of overtime or additional overtime. The provisions of this settlement are effective upon receipt and do not grant payment of back pay claims for such employees previously affected.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle these cases.

Time limits were extended by mutual consent.

Sincerely,

  
Andrea B. Wilson  
Labor Relations Department

  
Steven R. Smith  
Director, Labor Relations  
National Rural Letter Carriers'  
Association

Class Action  
Arlington, TX 76010  
H4R-3A-C 26842

M. Howton  
Mogadore, OH 44260  
H4R-2K-C 36099

M. Howton  
Mogadore, OH 44260  
H4R-2K-C 34074

M. Howton  
Mogadore, OH 44260  
H4R-2K-C 35743