

LABOR RELATIONS



Mr. Randy Anderson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street, 4th Floor  
Alexandria, VA 22314-3465

Re: E00R-4E-C 02148230  
Cynthia Adams  
Bremerton, WA 98337-9998

Dear Randy:

On several occasions, the most recent being July 14, 2005, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns whether management is required to provide leave replacement employees reasonable notice when work assignment changes are necessary.

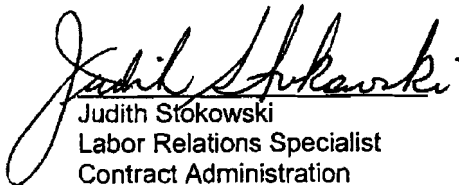
After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.


The parties agree that scheduling is the responsibility of management. Except in emergency situations, when management deems it necessary to change or modify the intended work assignment of a leave replacement employee, management will make reasonable efforts to notify the employee in a timely manner.

Accordingly, with this understanding, we agree to remand this case to the parties at Step 3 for further processing and arbitration, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

  
Judith Stokowski  
Labor Relations Specialist  
Contract Administration  
(NRLCA)

  
Randy Anderson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: July 15, 2005