

R-54

LABOR RELATIONS



Mr. Leo J. Root
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: H91R-4H-D 95031977
R. WALLACE
VENICE, FL 34285-9998

J91R-4J-C 95035430
CLASS ACTION
NEW LENOX, IL 60451-9998

Dear Mr. Root:

On several occasions, the most recent being March 27, 1996, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether rural carriers can be required to work on Sunday.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of these grievances:

The new language in Article 30.2.P of the National Agreement now provides for Sunday Work. It provides the establishment of an office-wide list for those substitutes, rural carrier associates, and rural carrier relief employees who desire to work on Sunday. Regular rural carriers may not work on Sunday.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

Handwritten signature of William Daigneault in cursive.

William Daigneault
Contract Administration
(NALC/NRLCA)
Labor Relations

Handwritten signature of Leo J. Root in cursive.

Leo J. Root
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: MAY 01 1996