

**RURAL CARRIER ASSOCIATE/RURAL  
CARRIER RELIEF SCHEDULES  
STRAIGHT-TIME HOURLY WAGE RATES**

Effective Date	Schedule 1 *	Schedule 2 **
1) 11/18/2000 (This schedule reflects the 1.2% general wage increase)	\$13.21	\$16.73
2) 2/10/2001 (This schedule reflects the COLA roll-in from the 1999 Extension)	\$13.67	\$17.19
3) 11/17/2001 (This schedule reflects the 1.8% general wage increase)	\$13.92	\$17.50
4) 5/18/2002 (This schedule reflects the upgrade and \$300 increase)	\$14.84	\$17.99
5) 11/16/2002 (This schedule reflects the approximate 1.4% general wage increase)	\$15.04	\$18.24
6) 11/15/2003 (This schedule reflects the approximate 1.2% general wage increase)	\$15.21	\$18.45
7) <b>11/27/2004</b> <b>(This schedule reflects the 1.3% general wage increase)</b>	<b>\$15.42</b>	<b>\$18.71</b>
8) <b>2/5/2005</b> <b>(This schedule reflects COLA roll-in from the 2000 Agreement)</b>	<b>\$16.24</b>	<b>\$19.53</b>
9) <b>11/26/2005</b> <b>(This schedule reflects the 1.3% general wage increase)</b>	<b>\$16.45</b>	<b>\$19.78</b>

An amount equal to the COLA paid to full-time rural carriers on an hourly basis under the 1999 one-year contract extension will be rolled into RCA/RCR hourly rates during the first full pay period of February 2001.

An amount equal to the COLA paid to full-time rural carriers on an hourly basis under the 2000 Agreement will be rolled into RCA/RCR hourly rates during the first full pay period of February 2005.

**An amount equal to the COLA paid to full-time rural carriers on an hourly basis under the 2004 Contract Extension will be rolled into RCA/RCR hourly rates two full pay periods after the release of the July 2006 Consumer Price Index.**

\* Applies to rural carrier associates hired beginning August 24, 1991.

\*\* Applies to rural carrier associates and rural carrier relief employees on the rolls prior to August 24, 1991.