

## NALC AGREEMENTS ON FSS

NALC - This involves three documents. The first is a Memorandum of Understanding (MOU) that establishes a Joint Task Force to explore alternative work methods for handling mail in an FSS environment, as well as implementation and operating procedures. The parties recognize that their interests are best served through a cooperative effort. They also agree to jointly examine the methods and procedures related to handling DPS flats.

The second document is a Memorandum of Understanding on FSS Implementation that stipulates that once FSS is fully implemented in a delivery unit, management will determine the methods to estimate the impact of FSS and adjust routes accordingly. Sixty days after implementing those route adjustments, the local parties will review the adjustments to make sure each route is as near eight hours as possible. If either party determines a route is not properly adjusted, it will be adjusted consistent with the M-39 handbook, or by any adjustment formula locally agreed to by the parties.

The third document withdraws the national-level grievance on the method of determining FSS impact and the associated employment of transitional employees.

Under the 2006-2011 tentative accord, the USPS will be granted the right to employ up to 8,000 TEs during all phases of its implementation of the Flat Sequencing System. Although these FSS TEs may be used in any of the Postal Service's 80 districts that could be affected by FSS, there will be a TE limit of 8 percent of carrier employment in any individual district. [NALC/FSS](#)

### Phase 1 FSS Deployment Sites

Area	Districts	# FSS	Plants / Facility
NYM	Northern NJ	4	NJ BMC
	Long Island NY	3	Mid Island NY P & DC
	Central NJ	3	Trenton NJ P & DC
NE	Boston	3	Northwest Boston P & DC
	Massachusetts	4	Middlesex Essex P & DC
	Connecticut	5	Springfield BMC
	SE New England	3	Providence RI P & DC
EA	Columbus	3	Former Columbus P & DC
SE	South Florida	5	New Miami Facility Project
	Atlanta	2	Atlanta AMC
	Central Florida	2	North Metro GA P & DC
		4	Orlando P & DC
WE	Colorado / Wyoming	5	Denver P & DC
	Arizona	5	New West Valley (Phoenix) Facility Project
	Mid America	2	Kansas City P & DC

Area	Districts	# FSS	Plants / Facility
PA	Los Angeles	2	Herb Peck Annex
	Sacramento	3	Sacramento P & DC
	Bay-Valley/San Francisco	4	San Jose P & DC
	Sierra Coastal	4	Van Nuys Main Office
	Santa Ana	5	New Aliso Viejo Facility Project
	San Diego	2	New Perris DPC Facility Project
CM	Greensboro	2	Raleigh P & DC
	Northern VA	2	Greensboro P & DC
	Richmond	4	Dulles P & DC
	Capital	4	New Richmond Facility Project
		2	Curseen-Morris P & DC
GL		2	Indianapolis MPA
	Greater Indiana	3	Palatine P & DC
	Northern IL	2	Carol Stream P & DC
	Central IL	2	Fox Valley P & DC
	Southeast MI	2	South Suburban P & DC
	2	New Royal Oak Facility Project	